

courageous heARTS
4164 Cedar Ave. S.
Minneapolis, MN 55407



Position Title: Board of Directors, Member

Position Type: Volunteer

Time Commitment: up to 10 hrs/month

Location: The heART Center and in the community

About Us:

The mission of courageous heARTS is to co-create experiences with young people by offering them a safe space, built with the intention to heal and empower—through expressive arts, community building, and leadership development. Our vision is that youth will discover, heal, and strengthen their hearts so they can thrive as active, engaged, and courageous leaders in their community.

Position Purpose:

The Board of Directors advise, govern, oversee policy and direction, and assist with the leadership and general promotion of courageous heARTS in support of the organization's mission and vision.

Primary Duties and Responsibilities:

- Organize the board of directors, officers, and committees and remain attentive to performance
- Partner with the Youth Advisory Board and staff to set the strategic direction of the organization
- Develop and provide oversight to board and organizational policies and procedures
- Provide fiduciary oversight, including adoption and review of annual budget and spending
- Contribute to annual fundraising goals through donor outreach, grant writing, event planning, etc.
- Evaluate the performance of key staff and support professional development
- Review organizational and programmatic reports

Required Expectations:

- Attend and actively participate in monthly meetings, ad-hoc committees as needed and special events
- Be alert to community needs that can be addressed by heARTS' mission, objectives, and programs
- Communicate and promote heARTS' mission and programs to the community
- Become familiar with heARTS' finances, budget, and financial/resource needs
- Understand the policies and procedures of heARTS
- We expect 100% of board members will financially contribute to heARTS at a suggested minimum of \$50/month **or** a fundraising equivalent as determined in consultation with the Adult Co-Chair
- Interest in supporting an emerging and dynamic nonprofit and dedicated to its mission and goals

Meetings and time commitments:

- The board meets year-round, on the 2nd Tuesday of the month at 6:30pm at The heART Center. Meetings typically last 1.5-2 hrs. Summer meetings may be planned according to availability.
- Directors are also asked to participate in our community reflection Circle, held the 3rd Thursday from 6-8pm.
- Attend no less than two special events per year, as they are determined.

Length of Term: Two years, which may be renewed up to three consecutive terms, pending board approval.

To Apply: Send letter of interest and resume to board@courageous-hearts.org. Selection process includes an interview and is contingent on passing a background check.