

**courageous heARTS**  
4164 Cedar Ave. S.  
Minneapolis, MN 55407



**Position Title:** Creative Community Apprentice (CCA)

**Position Type:** Volunteer/Intern

**Time Commitment:** 2.5 hrs/wk (in-studio) + 4-8 hours/month of learning

**Location:** The heART Center or other community partner sites

**About Us:**

The mission of courageous heARTS is to co-create experiences with young people by offering them a safe space, built with the intention to heal and empower—through expressive arts, community building, and leadership development. Our vision is that youth will discover, heal, and strengthen their hearts so they can thrive as active, engaged, and courageous leaders in their community.

**Position Purpose:**

Creative Community Apprentices support the day-to-day studio operations by serving as a creative mentor to youth, supporting the overall culture of the organization and ensuring a positive and nonjudgemental environment. CCAs are vital to the fulfillment of heARTS' mission.

**Responsibilities:**

- Serve as a mentor and positive role model by engaging in strength-based youth work strategies.
- Attend and actively participate in cohort-based learning experiences, including: monthly circles, online training program and in-person workshops.
- Facilitate community building strategies such as ice breakers and conversation starters.
- Model creative expression and exploration, maintain a flexible, problem-solving attitude.
- Support members of the apprenticeship cohort through online and in-person discussions.
- Assist with daily cleaning and general operation needs.
- Assist with participant recruitment, registration, and daily attendance.
- Notify lead staff in advance of absences and help secure a substitute for your session.
- Serve as a champion for courageous heARTS in the community.
- Other duties as assigned.

**Qualifications:**

Ability to commit to weekly volunteer service throughout the school-year. • Experience working with youth and a healthy dose of creative confidence preferred. • Willingness to engage in trauma-informed and restorative approaches. • Commitment to socially just values and goals. • Dedicated to the organization's mission and goals. • Organized, flexible, and patient. • Ability to work in a team or individually. • Ability to pass a background check. • Fluent in Spanish or Somali a plus.

**To Apply:** Email [volunteer@courageous-hearts.org](mailto:volunteer@courageous-hearts.org) with any questions regarding the position. [Complete the application on our website](#). Selection includes an interview and reference check, and is contingent on passing a background check.